



Carol Stream Fire Protection District Board of Trustees

**William Natick, President
Richard Fisher, Secretary
Karl Langhammer, Treasurer
James Panopoulos, Trustee
Joseph Pauling, Trustee**

CAROL STREAM FIRE PROTECTION DISTRICT BOARD OF TRUSTEES REGULAR MEETING MINUTES April 13, 2026

President William Natick called the meeting to order at 7:00 p.m.

Roll call was taken. Present: Trustee Karl Langhammer, Trustee James Panopoulos, Trustee Richard Fisher, Trustee Joseph Pauling, President William Natick, Chief Robert Schultz, Deputy Chief Jason Day, Deputy Chief Jason Kanzia, Battalion Chief Chad Grandgeorge, Attorney Kelli Melin, and James Howard.

Approval of Meeting Minutes

Trustee Langhammer motioned to approve the special meeting minutes from March 9, 2026. Seconded by Trustee Pauling, five ayes on a roll call vote. Motion carried.

Approval of Travel Expenses

N/A

Approval of Payment of Bills

Trustee Panopoulos motioned to approve the payment of bills from March 23, 2026 in the amount of \$593,858.71. Seconded by Trustee Fisher, five ayes on a roll call vote. Motion carried.

Trustee Langhammer motioned to approve the payment of bills from April 13, 2026 in the amount of \$429,586.66. Seconded by Trustee Fisher, five ayes on a roll call vote. Motion carried.

Treasurer's Reports

James Howard presented the board with the Treasurer's Report month ending February 2026.

Trustee Langhammer motioned to approve the Treasurer's Report for the month ending February 2026. Seconded by Trustee Pauling, five ayes on a roll call vote. Motion carried.

Old Business

N/A

New Business

FY 2026-27 Tentative Budget for Review

James Howard presented the Board with the Districts FY 2026-27 tentative budget.

The board received and reviewed the tentative budget.

Approval of MSW Increase

Chief Schultz is requesting a 3% increase in the contract price for MSW Consulting for IT services. Their last increase was June 2024.

Trustee Panopoulos motioned to approve the 3% increase in contract price with MSW Consulting effective June 1, 2026. Seconded by President Natick, four ayes on a roll call vote. Motion carried.

Approval to hire (1) firefighter/paramedic

With the resignation of a firefighter/paramedic last week, Chief Schultz is looking for approval to hire the next eligible person on the current eligibility list. The Fire Commissioner's approved it at their meeting tonight.

President Natick motioned to authorize the hiring of (1) firefighter/paramedic off the eligibility list. Seconded by Trustee Langhammer, five ayes on a roll call vote. Motion carried.

Reports of Trustees, Chiefs, and Attorneys

Chief Schultz noted that two of the ordered ambulances are nearing completion. They will go out to New Jersey in May for the final inspection before they are brought her to Alexis to be finished. The third ambulance should be completed sometime in August 2027.

Public Comments

N/A

Closed Session

Trustee Langhammer motioned to enter closed session at 7:26 p.m. to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body under 2(C)(1) and collective negotiating matters between the public body and its employees under 2(C)(2). Seconded by Trustee Langhammer, five ayes on a roll call vote. Motioned carried.

Trustee Langhammer motioned to return to open session at 8:19 p.m. Seconded by Trustee Pauling, five ayes on a roll call vote. Motion carried.

Annual Non-Union Pay Raises

Chief Schultz is requesting a 5% raise for all non-union employees, except for the newly hired fire inspector who started this month and part-time administrative assistant. The collective bargaining unit employees will receive a 5% raise according to the current union contract effective June 1, 2026. If approved for non-union employees, increases will be effective June 1, 2026.

Chief Schultz is requesting an additional pay increase for Deputy Chief Day and Deputy Chief Kanzia and an hourly adjustment for part-time administrative assistant Terri Flores.

Trustee Langhammer motioned to approve non-union employee salary raise of 5%, an additional \$8,000.00 increase to the Deputy Chiefs, and a new hourly rate of \$26.00 for the part-time administrative assistant. Seconded by Trustee Fisher, five ayes on a roll call vote. Motion carried.

There being no further reports or business to conduct at 8:23 p.m. Trustee Pauling motioned to adjourn the meeting. Seconded by Trustee Langhammer, five ayes on a roll call vote. Motion carried.

Note: The next regular Carol Stream Fire Protection District Board of Trustees meeting is scheduled to take place on Monday, May 11, 2026 at 7:00 p.m. The meeting will be held at Richard Kammes Fire Protection District Station 28, located on Kuhn Road in Carol Stream.


Richard Fisher, Board Secretary